TRICARE Management Activity

**Protected Health Information Management Tool
(PHIMT)**

**Training Reference: User Admin Manual
Version 1.0**

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This page lists all of the changes that have been made to the PHIMT User Admin Guide throughout its development.

Version	Release Date	Summary of Changes

I
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1.0   INTRODUCTION TO PHIMT

The Privacy Rule of the Health Insurance Portability and Accountability Act (HIPAA) of 1996 requires a covered entity, (i.e., the Military Health System (MHS)) to maintain a history of when and to whom disclosures of Protected Health Information (PHI) are made for purposes other than treatment, payment and healthcare operations (TPO). The MHS must be able to provide an accounting of those disclosures to an individual upon request. Authorizations and Restrictions from an individual to a covered entity are included in the information that is required for tracking purposes.

To comply with the requirements for disclosures, the TRICARE Management Activity (TMA) provides an electronic disclosure-tracking tool. The Protected Health Information Management Tool (PHIMT) stores information about all disclosures, authorizations, and restrictions that are made for a particular patient. PHIMT has a functionality built into it that can provide an accounting of disclosures, if necessary.

The Military Treatment Facility (MTF) should have knowledge of DoD 6025.18-R, Health Information Privacy Regulation. A MTF must provide an accounting of disclosures within 60 days of the request. If the covered entity cannot honor an accounting of disclosures within the 60-day period, it must provide information to the requestor as to the reason for the delay and expected completion date. The covered entity may extend the time to provide the accounting by no more than 30 days. Only one extension is permitted per request.

1.1   PHIMT Requirements

Before using PHIMT it is necessary to understand and ensure the operating requirements are met. PHIMT has specific requirements for the operating system, browser, and plug-ins.

1.1.1   System Requirements

Using PHIMT requires a Microsoft Windows application: Windows XP (home, professional); Windows 2000 (standard, professional, advanced); or Windows 98.

NOTE: Windows NT does work with PHIMT in most cases, but some limitations may exist. Therefore, Windows NT is not supported for use with PHIMT.

1.1.2   Browser Requirements

PHIMT requires the use of Microsoft Internet Explorer, version 6.0 or above.

NOTE: Cookies and JavaScript should be enabled (these items are enabled in a default browser installation)

1.1.3   Plug-Ins

PHIMT requires the use of Adobe Acrobat, version 6.0 or above. The application will also work with version 5.0 but the latest version is recommended.

NOTE: *To display the generated letters and reports in the browser, the Adobe Acrobat Plug-in is required. This is normally installed with Adobe Acrobat Reader. Download Adobe Acrobat for free at http://www.adobe.com.*

2.0   GETTING STARTED

In PHIMT, the User Admin is responsible for setting up all users within their facilities as directed by the MTF Privacy Officer. The HIPAA Support Center or another User Admin creates an account for the User Admin and provides them with their User Name and Password. The User Admin is responsible for establishing all the accounts for their MTF.

2.1   User Definitions And Roles

Each **User** is assigned to one or more organizations (an organization is a logical or physical entity such as an MTF, a Service or TMA).
- Within an organization, each user can have one or more roles.
- A user can have the same roles in multiple organizations, or different roles in multiple organizations.
- Roles are inherited through permission levels.

A **Role** is a named collection of permissions. Roles allow Users with the same permissions to be grouped under a unique name. PHIMT roles include: Regular User, User Admin, Privacy Specialist, and Tool Admin.

- A **Regular User** is a general role with basic functionality. This role can create disclosures and authorization requests that can be routed on to a Privacy Specialist.
- A **User Admin** is a local administrator for an MTF or a designated Service. This role allows one to add/modify users from within their Service and assigns roles. The email account administrators will handle this role for each MTF or Service.
- A **Privacy Specialist** is the Privacy Officer or designee at an MTF or Service level. This role allows the User to maintain disclosure reporting, approve/deny disclosure requests, amend requests, restrict and suspend disclosures, and to generate associated letters.
- A **Tool Administrator** has global access to the application and will be maintained by the HIPAA Support Center. This role allows the User to configure roles within MTFs, and create permissions within the application.

NOTE: *Your particular user role will determine the PHIMT activities you are authorized to perform. For example, as a User Admin you can perform only those activities listed on the User and Admin tabs. Different user roles are authorized to access different tabs.*

2.1.1   PHIMT Roles and Permissions

PHIMT roles and permissions are based on status-level relationships within service groups. These service groups consist of the Army, Navy, Air Force, and Coast Guard. Anyone in a given service group can be granted access to information required for them to perform their duties. Specific roles have corresponding permissions that determine who will have access to what. Individuals within PHIMT roles have access to information required for job performance as well as access to information accessible to those roles with fewer permissions. No individual will be

granted access to information needed to perform duties that require a higher set of permissions. Those in roles with the highest levels of permissions will have access to all information within their service group. No individual within any service group will be granted access to information in a service group other than their own.

For example, TMA and Support, Group A the top tier, occupies those roles with the highest levels of permissions. These individuals are granted access to all information within their Service Group. Those individuals in the Service Groups who occupy roles requiring a lower level of permissions, Group B the second tier, do not have access to the information accessible to those in the top tier. However, Group B does have access to the information in tier C, comprised of roles requiring even lower permission levels. The third tier, Group C, is comprised of offices and command centers within the service groups. This tier can only access information necessary for them to complete their responsibilities. They do not have access to information within the higher tiers. There is absolutely no viewing of another's information outside of your own service group.

2.1.2   User Admin Role

In PHIMT, the User Admin is responsible for setting up all accounts for users within their facilities as directed by the MTF Privacy Officer. The User Admin creates and assigns user names and passwords, adds/modifies users from within their facility, assigns roles, and creates user-to-user relationships.

As a User Admin, it is your responsibility to verify the identity of individuals who access PHIMT. Verify the user's identity with a government issued photo ID and written request for PHIMT access signed by the Privacy Officer. The Chief Information Officer (CIO) may incorporate the requirement for a written request into an existing form used by the Information Office to grant access to other systems. You cannot create an account for those who cannot verify their ID or do not have the signature of approval by the Privacy Officer at that specific MTF.

When an individual no longer requires PHIMT access at the MTF, (ex., transfer, retirement), you must remove PHIMT access in compliance with the MTF policy.

2.1.3   Interaction with the Privacy Officer

In order for PHIMT to be most beneficial, users within departments that manage PHI, are assigned roles with a varying degree of permissions. Some of the departments that the Privacy Officer may wish to grant access include, (but are not limited to):
- Medical records
- Release of information
- Patient advocate
- Patient's rights
- Privacy office

Some or all individuals within the various departments may be designated as Regular Users or Privacy Specialists.

As a User Admin, you will create accounts and User-to-User Relationships as directed by the Privacy Officer. A collaborative effort is required to ensure the release of PHI is managed within PHIMT. Before establishing any accounts, the Privacy Officer will have an understanding of the way the MTF manages disclosures, the key individuals involved in the release of information and tracking of disclosures, and the approval process. A complimentary knowledge base will come from you and your understanding of how to create a workflow by routing the requests of a Regular User to a Privacy Specialist and from a Privacy Specialist to another Privacy Specialist, if necessary. Multiple User-to-User Relationships can be established throughout the facility.

3.0   ACCESSING AND USING PHIMT

Now that you have an understanding of why PHIMT was developed, are familiar with its capabilities and system requirements, and understand your role as a User Admin, you are ready to access the application.

To login to the PHIMT application:

1. Enter the URL for PHIMT into the Web browser, https://phimt.tricare.osd.mil.

2. Read the Notice and Terms of Use.

3. Click on the **Accept** button.

This document contains proprietary information and will be handled within Government regulations.
It is intended solely for the use and information of the Military Health System.

- Log in using the User Name and temporary Password that has been assigned to you by the HIPAA Support Center.

4. Type in User Name and Password.

5. Click on the Login button.

The first time you login you will be prompted to change your temporary password. Your new password must be 8 to 15 characters long and contain at least one of the following:
- Alphabetic uppercase character
- Alphabetical lower case character
- Arabic numeral (0,1,2,3,4)
- Non-alphanumeric special character (ex: !, @, #, $, etc.)

4.0   USER ADMIN TABS

In PHIMT, the User Admin has access to two tabs:
- User
- Admin

4.1   USER Tab

The **User** tab contains all PHIMT User related information.

As a User Admin role in PHIMT, you will have certain accesses in the User Tab by clicking on these hyperlinks:
- My Profile – update user information and create user-to-user relationships.
- My Requests – view the status of all requests you initiated.
- My Worklist – view and process all requests that have a task currently assigned to you
- Switch Organizations – switch the primary status of users, who are assigned to more than one organization, to a different organization.

4.2   ADMIN Tab

Your role as a PHIMT User Admin, will provide you with certain accesses on the Admin tab by clicking on these hyperlinks:
- Organizations
- Application Users
- Queue Users
- User Search
- Add User

5.0   UNDERSTANDING PHIMT SCREENS

Each tab of the PHIMT screens contains some basic information that will be helpful to you when performing the various activities.

5.1   Screen Features

There are many features to the PHIMT screen that you can use to navigate your way through the many disclosure activities you will perform. These features are discussed here.

5.1.1   Date

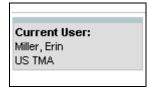The date displays the current weekday, month, day, and year in the upper left corner of the PHIMT screen.

Thursday, February 3, 2005

5.1.2   Navigational Options

Navigational options, such as patient search and logoff, provide directional hyperlinks that will help you to proceed through the PHIMT application. They are located in the upper right hand corner of the PHIMT screen.

Patient Search   Logoff

5.1.3   Status Box

The gray status box shows current information and is located in the upper left hand corner of all PHIMT screens. The box displays the current user, user information such as organization and assigned role, patient information, and information about what disclosure activity is currently being performed. This information is updated when making inputs for various activities.

Current User:
Miller, Erin
US TMA

5.1.4   Activity Hyperlinks

The activity hyperlinks are located under the status box, on the left hand side of the PHIMT screen. This listing consists of hyperlinks for activities that can be performed while in a specific "tab." The hyperlinks may include: my worklist, patient profile, or authorization; depending on which tab you are using. Your user role will determine specific hyperlinks listed.

My Profile
My Requests
My Worklist

▪ Switch organizations

5.1.5   PHIMT Screen Tabs

PHIMT screen tabs are labels that are located at the top of the display screen. The tabs serve as file folders for different groupings of activities. The specific tabs will vary depending on what role you are assigned. User Admin tabs includes: User, Admin. Each tab allows for different activities.

User   Admin

5.1.6   Screen Title

The screen title is located directly under the tabs and above the display screen. This is the title of the particular screen being displayed (ex. user worklist, patient search results).

User Worklist

User Worklist
   Activity   Request

5.1.7   Display Screen/Application Window

The display screen/application window is the PHIMT users work area. These screens contain various fields in which to provide required information for proceeding through the PHIMT activities. To assist with data input, PHIMT provides text boxes, windows, calendar icons, and drop down menus. All features may not be on a particular user screen:
- *Radio buttons* – Radio buttons appear as black dots to indicate selection. You can toggle the buttons between selected and not selected.

- *Check marks* – Check marks are used to indicate a done or un-done status. You can toggle the marks between checked and unchecked.
- *Drop down menus* – Drop down menus provide the user with a list of possible selections from which to choose. Clicking on a particular selection causes it to be selected and appear in the "window." You can change a selection by clicking the arrow on the menu box and then clicking on a different item.
- *Text boxes* – Text boxes are empty fields in which you can provide information. At times, this data is requested as additional comments or for supplemental information.
- *Calendar icons* – Calendar icons are provided to make it easier for you to input required dates. Date inputs are specific dates chosen by you to clarify time limits on various PHIMT activities. Choose a date by selecting the arrow in the date window. A calendar icon appears for easy inputs. Click on the desired date or use the arrows near the month and year headings to display a date not currently shown. The date you select will appear in the date window.
- *Action buttons* – Action buttons are used to guide you through the PHIMT steps and processes. Click on these buttons to proceed through various activities. Examples of these buttons include: Next, Save, Create, and Update.

NOTE: These features will be discussed when they are used in an activity.

5.2   PHIMT Error Messages

PHIMT issues error messages when an entry or selection is not appropriate or complete. The message begins "Error(s) have occurred" and then follows with a bulleted list of the errors. For example, if you try to route an activity to someone who does not have access to that information, or you are not authorized to route the information to that particular person, PHIMT will display a message that indicating that you do not have the authority to perform that task. If you have not provided information for all the required data fields, PHIMT will issue a message indicating that information is missing. Once the error has been corrected, you can proceed to the next step in the PHIMT activity.

6.0   USER ADMIN ACTIVITIES

The following information will provide you with step-by-step instructions for adding users and assigning roles, editing user profiles, disabling user accounts, adding organizations, and establishing User-to-User Relationships (establishing office workflow).

Your role as User Admin requires you to perform various PHIMT activities establish and maintain user information. The steps for performing these activities will be presented here and include the following:

- Create user accounts
- Establish workflow
- Edit user profile
- Setup a queue
- Create a requester favorites
- Disable users
- Transfer users

6.1   CREATE USER ACCOUNTS

As a User Admin, you are responsible for adding users and assigning roles to users within your organization. Once the user has been added and assigned the appropriate organization and user role, provide the user with their login information. With this login, the new user will be able to access the application and perform appropriate functions.

To add users, you must log into PHIMT as a User Admin. Your User Admin account will have been established in advance by the Tool Admin. The Tool Admin only assigns a temporary password. Therefore, the first time you log in, you will be prompted to change your password. Once you have logged in, verify that the Current User shows your name and organization in the status box.

To add a user:

1. Select the Admin Tab on the PHIMT display screen.

2. Select the Add User hyperlink.

3. Enter user information (name, phone number and email address).

4. Enter a unique User ID (No duplicate IDs are allowed across all Services).

5. Enter a temporary new password and confirm new password.

6. Select organization from the drop-down box and select the appropriate user role.
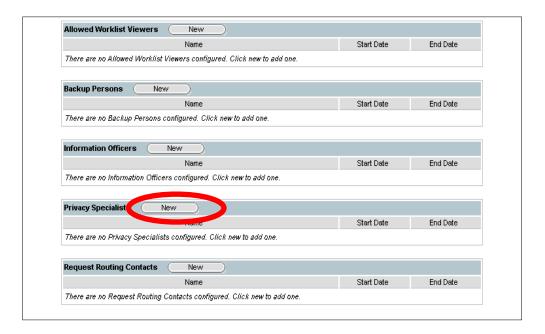
7. Click on the Save button.

6.2   ESTABLISH WORKFLOW

User-to-User relationships affect how requests are routed within PHIMT. These relationships need to be constructed in a manner that allows them the most use of all available Action Types shown on Request Action and Edit Activity screens. A typical request may be routed to a User Worklist, Privacy Specialist, or Other User. The User-to-User Relationships screen defines specific users who would be fulfilling these roles. This table shows the definitions of available user relationships.

User Relationship Definitions	
User Role	**Description**
Privacy Specialist	• Privacy Specialist is a user who is responsible for accepting and approving disclosure and disclosure accounting requests. • A Privacy Specialist for a regular user is usually someone from the same organization who is working in the Privacy Office. • A Privacy Specialist for a Privacy Specialist is a person at the high level who is working in the Central Privacy Office. *NOTE: The person selected as a Privacy Specialist should also have Privacy Specialist permission assigned to them by the User Admin.*
Backup Person	• Backup Person is a user who acts in your place whenever you are not able to attend to your requests due to being out of the office for business or pleasure, changing work priorities, or other reasons. • All outstanding requests assigned to you will be reassigned to your Backup Person at the time when the Backup Person relationship is assigned. • Any new requests will be routed to your Backup Person instead of you. You can assign a date when the Backup Person relationship should end or leave it open ended. *NOTE: End the Backup Person relationship as soon as you can resume working on your own requests.*

To set up a Workflow:

1. Scroll to the bottom of the User Profile screen (Regular User).

2. Click on the New button next to Privacy Specialists.

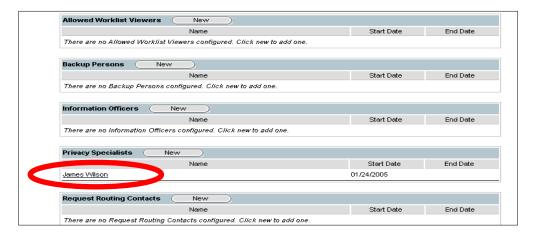3. Enter Search Criteria.

4. Click on the Search button.

7. Select the appropriate Privacy Specialist from the search results and click on the Select button.

6. Set the Relationship Start Date/End Date. (The end date is optional).\

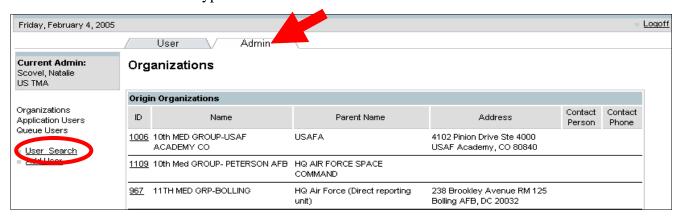7. Click on the Save button.

The Privacy Specialist is added to the User Profile screen.

6.3   Edit User Profile

The User Admin has the ability to edit user profiles for individuals within their organization. Changes can be made to any of the fields in the User Profile screen with the exception of the System ID. The System ID is a computer-generated number, which cannot be changed.

To edit a user's profile:

1.   Select the Admin Tab.

2.   Click on the User Search hyperlink.

3.   Type in the Search Criteria.

4.   Click on the Search button.

5. Select the appropriate user from the search results screen.

6. Update the User Profile Screen. (Changes can be made to any of the fields in the User
    Profile screen, except the System ID).

You can change or create a new Organization and User Role by selecting an organization from
the drop-down menu in the User Roles section. (A user can have multiple roles in multiple
organizations).

7. Scroll down to the bottom of the screen.

8. Select the organization and the appropriate User Role checkbox. If the new Role and
    Organization should be the primary then choose the small circle radio button.

9. Click on the Update button.

6.4   Queue Setup

A queue is a distribution list for a specific organization that is comprised of two or more Privacy Specialists. The User Admin at the local command is responsible for setting up a queue. Queues are created to expedite the process of approving/denying a disclosure. Only users affiliated with a given organization will see that organization's routing options.
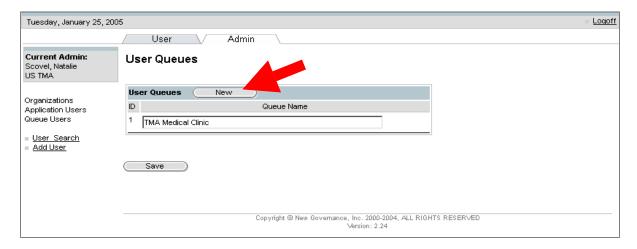
To setup a queue:

1. Select the Admin Tab.

2. Select the Queue Users hyperlink.

3. Click on the Modify button to add a new queue.

4. Click on the New button.

5. Enter the description of the Queue in the text box.

6. Click on the Save button
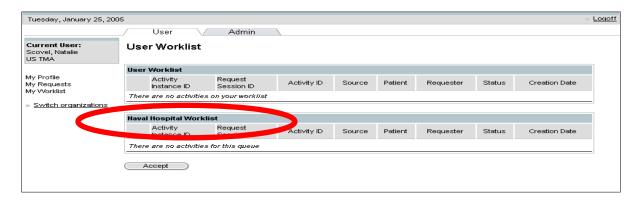
7. Once saved, select the Queue Users hyperlink.

8. Select the Queue you created from the drop-down box.

9. Select the users that you want to add to the queue and click on Enable.

10. Click on the Save button.

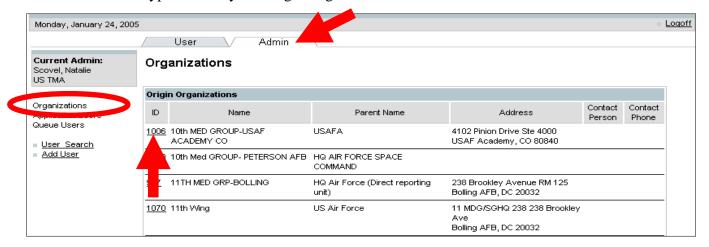- The queue that you added will show up in the user's worklist.
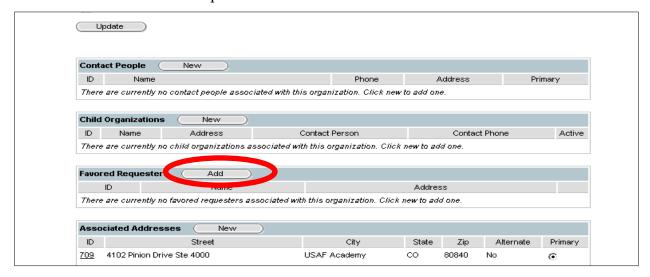

6.5 REQUESTER FAVORITES

An organization can create a list of requester "favorites" that show up in the requester drop-down list. User Admins can set up the list of favorites per organization. If an organization name is not in the favorites list, the user will be allowed to search for it manually. A given "requester" can appear in multiple "favorites" lists.

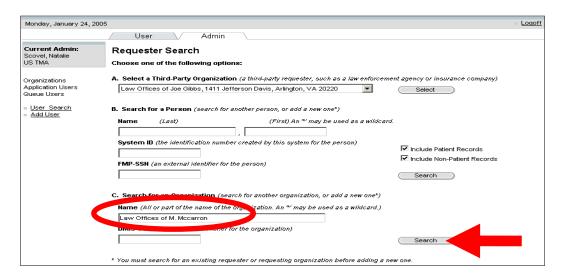To set up an organization's requester favorites:

1. Select the Admin Tab.

2. Select the Organization's hyperlink.

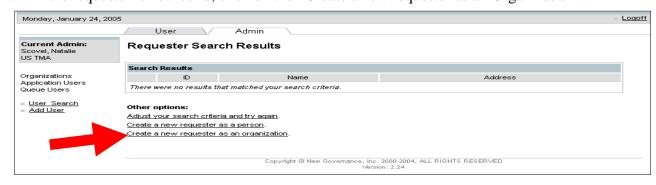3. Select the ID hyperlink for your Origin Organization.

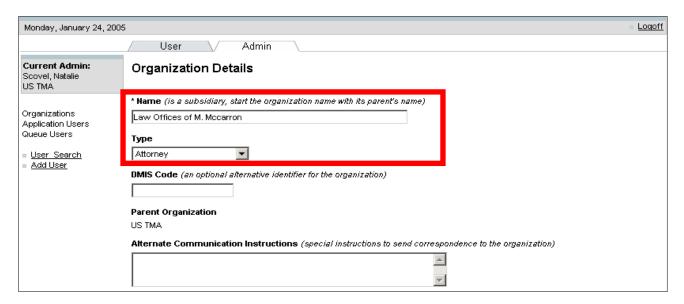4. Scroll down to Favored Requesters and click on the Add button.

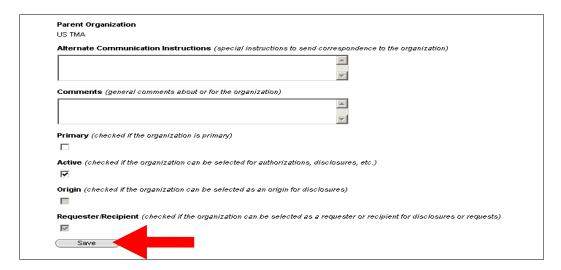5. Enter organization search criteria.

6. Click on the Search button.

7. If the requester is not found, click on the "Create a new requester as an Organization".
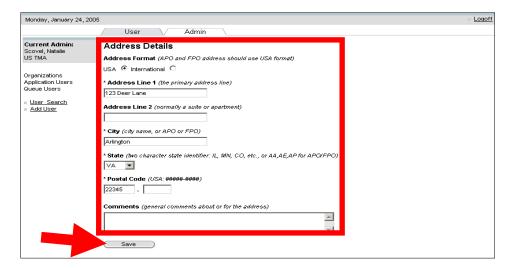
This document contains proprietary information and will be handled within Government regulations.
It is intended solely for the use and information of the Military Health System.

8. Enter the name of the Organization.

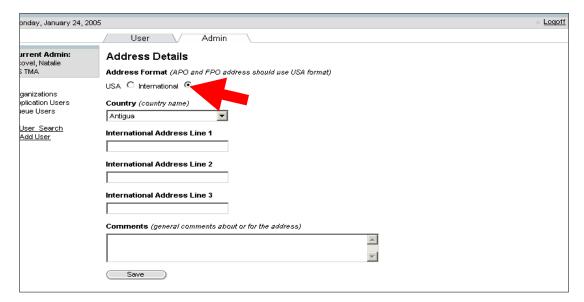9. Select the organization type from the drop-down box.

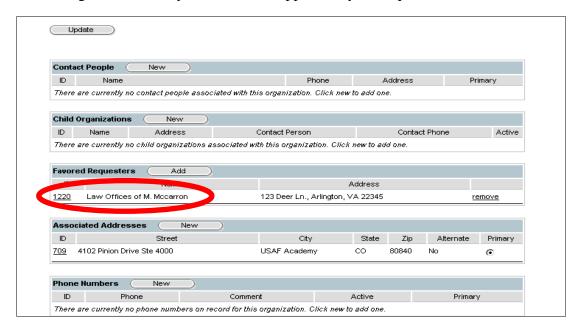10. Scroll down to the bottom of the screen and click on the Save button.

11. Enter the Organization Address Details and click on the Save button.
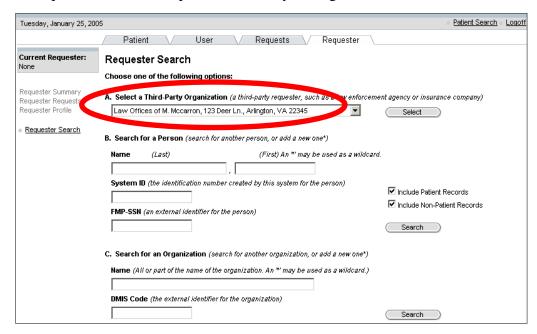

- If you are entering an International Address, select the International radio button.

- The organization that you added now appears in your requester favorites.

- When logging in as a Regular User, the organization that you added will appear in the requester favorites drop-down box for your organization.

6.6   DISABLING USERS

If a user transfers to another facility or separates from the Service, the User Admin needs to disable that individual's ability to access the tool. You cannot delete users from the system due to future auditing, disclosure tracking, and users are attached to the records they created.

To disable a user:

1. Select the Admin Tab

2. Select the User Search hyperlink.

3. Enter the Search Criteria.

4. Click on the Search button.

5. Click on the radio button next to the user to be disabled.

6. Click on the Select button.

7. Scroll down and place a check in the "User Disabled" box.

8. Click on the Update button.

6.7   TRANSFERRING USERS

A transfer from one MTF to another can only be executed by the User Admin at the Service
level. If a user transfers to a new organization, the User Admin at the receiving location would
initiate an action for the transfer according to Service requirements. If a user transfers from one

Service to another; please contact the HIPAA Support Center at: Hipaasupport@tma.osd.mil.
The User Admin can only search for users within their level of the hierarchy.

To transfer a user:

1. Select the Admin Tab.

2. Select the User Search hyperlink.

3. Click on the Search button.

4. Click on the radio button for the user to be transferred.

5. Click on the Select button.

6. Scroll down to the User Roles section.

7. Select the new organization from the drop-down box and make any changes to the user role.

8. Select the primary radio button for the new organization.

9. Click on the Update button.

10. Remove the check for the old organization and role.

11. Click on the Update button.

7.0   USER ADMIN GLOSSARY

Add Organizations: Add Organizations is a hyperlink on the Admin Tab that allows the User Admin to enter new user facilities to the current listing.
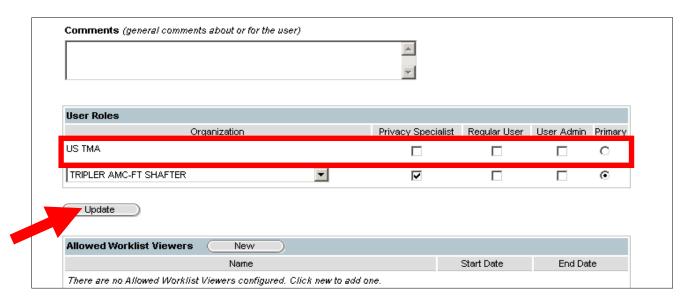
Add User: Add User in a hyperlink on the Admin tab that allows the User Admin to enter a new user into the PHIMT database.

Admin Tab: The Admin tab is one of two label tags that provide access to a set of user admin activities that regulate administrative functions of the PHIMT database. These activities include: maintaining disclosure types and organizations, and creating/modifying users.

All User's List: All User's List is a hyperlink on the Admin tab that provides a listing of all users in the PHIMT database. This hyperlink makes user management available.

Back: Back is a navigation button that allows the user to go back to the previous screen.

Logoff: Logoff is a hyperlink that allows the user to exit PHIMT and return to the login screen.

Login: Login is PHIMT's Opening screen that requires a User ID and password for entry.

My Profile: My Profile is a hyperlink on the User tab that allows users to update their personal information and create user-to-user relationships.

My Requests: My Requests is a hyperlink on the User tab that allows users to view the status of all requests initiated by them.

MTF: MTF is the PHIMT acronym for Military Treatment Facility.

My Worklist: My Worklist is a hyperlink on the User tab that allows users to view and process all requests that are currently tasked to them. This hyperlink serves as an electronic inbox by allowing you to perform "desk duties."

Next: Next is a navigation button that allows the user to proceed to the next step.

New: New is an action button that allows the user to develop a new item (patient, organization) in PHIMT.

Organization: In PHIMT, an organization is a logical or physical entity such as MTF, a service, or TMA.

Organization Management: Organization management is a hyperlink on the Admin tab that allows the User Admin to create and/or modify facilities within the PHIMT database. This PHIMT user term refers to the process of maintaining a user's organization profile and status.

PHI: PHI is an acronym for Protected Health Information.

PHIMT: PHIMT is an acronym for Protected Health Information Management Tool. This application tracks disclosures of legally guarded health information with regards to HIPAA compliance.

Requester: Requester is a PHIMT term that refers to the individual or agency asking for the disclosure.

Role: In PHIMT, role refers to a named collection of permissions. A role allows users with the same permissions to be grouped under a unique name such as: Regular User, User Admin, or Privacy Specialist.

Save: Save is a PHIMT action button that allows users to keep data entries and information.

Search: Search is a PHIMT action button that allows users to look for a particular patient or activity.

Select: Select is a PHIMT action button that allows users to choose a particular patient or activity.

Status Box: The status box is a gray block in the upper left corner of all PHIMT screens that displays the current information for user admin, patient, or activity; depending on actions being performed.

Switch Organizations: Switch organizations is a hyperlink on the User tab, that allows users who are assigned to more than one facility to change primary status between those facilities.

TMA: TMA is an acronym for Tricare Management Activity.

Update: Update is a PHIMT action button that allows users to update information or perform additional activities.

User Admin: User Admin is a PHIMT role that allows the user to set up all accounts for users within their facilities as directed by the Military Treatment Facility (MTF) Privacy Officer. The User Admin creates and assigns User Names and Passwords, adds/modifies Users from within their Service, assigns roles, creates user to user relationships, verifies the identity of individuals who access PHIMT, and provides login information to users. The User Admin also creates workflows by routing the requests of a Regular User to a Privacy Specialist and from a Privacy Specialist to another Privacy Specialist, if necessary.

User Profile: User Profile is a PHIMT term that is used when referring to the Add User activity. This profile screen allows the user admin to enter personal information and preference data about a new user.

User Role: User role is a PHIMT term that refers to a named collection of permissions. Each role has varying degrees of permissions. Roles allow users with the same permissions to be grouped under a unique name (ex. Regular User, User Admin, and Privacy Specialist.) The MTF Privacy Officer usually determines the appropriate roles.

User Search: User Search is a hyperlink on the Admin tab that allows the user admin to search for a particular user.

User Tab: The User Tab is one of two label tags that provide access to all PHIMT user related information. This information includes: profile, requests, worklist, and organizational switches. This tab is designed to track all tasks that are assigned to the User.

User-to-User Relationship: User-to-User Relationship is a PHIMT term that refers to the different user types and how they work with one another. The User Admin creates this relationship as directed by the MTF Privacy Officer.   The Privacy Officer understands how the MTF manages disclosures. The User Admin understands how to create a workflow by routing requests of a Regular User to a Privacy Specialist and from a Privacy Specialist to another Privacy Specialist, thereby creating the working relationships between the different PHIMT users. Multiple user relationships can be established throughout the Facility.

8.0   USER ADMIN ROLE PERMISSIONS

PHIMT USER ADMIN PERMISSIONS	
PHIMT User Admin Tab	**Enabled Permissions**
Logon/Logoff	Both
User Tab	Change password Switch to other organizations Update address User profile User workflow User worklist Workflow request
Admin Tab	All users list Attach file Organization management User management
Patient Tab	None (can perform patient profile and patient relationship activities.)
Requests Tab	None (perform new request: route to my worklist activity.)
Requester Tab	None